

## POLICY ON PROVIDING FINANCIAL SUPPORT TO TEACHING AND NON TEACHING STAFF

### Introduction:

This scheme provides financial assistance for teaching and non-teaching staff to attend workshops/seminars/conference/symposia/sessions at university/college/national and international level as well as to obtain professional development of different levels. It is aimed to promote high standards in faculties by awarding financial assistance by providing a forum for sharing their experiences.

## **POLICY ON**

### Objectives:

The basic objective is **FINANCIAL SUPPORT TO TEACHING**

**AND**

**NON TEACHING STAFF**

1. To inculcate research aptitude among academic and administrative staff of the faculty.
2. To encourage the faculty to present a paper in conferences of National and International levels.
3. To create healthy platform for teachers to exchange their knowledge and ideas.
4. To improve interaction of faculty with the outside world.
5. To support teaching staff to promote teaching learning, research, extension activities and governance through participation in seminars and workshops.
6. To enhance their academic credential in line with expectations of the institution.
7. To propagate faculty welfare measures.
8. To attend the conferences / workshops / seminars / annual sessions at the university / state / national level of the non-teaching staff organizations.
9. Professional development of non-teaching staff.

NILKANTHRAO SHINDE SCIENCE AND ARTS COLLEGE, BHADRAWATI  
DIST.CHADNRAPUR – 442902

2018

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### **Introduction:**

This scheme provides financial assistance for teaching and non teaching staff to attend workshops/seminars/conference/symposia/sessions at university/college/state/national and international level as well as to obtain professional membership of different organizations. It intends to promote high standards in faculties by way of extending facilities and research by providing a forum for sharing their knowledge, experience and research.

### **Objectives :**

The basic objective of financial support are as follows:

1. To inculcate research aptitude and upgrade academic and administrative skills of the faculty.
2. To encourage the teaching staff for presentation of research paper in conferences of National and International repute.
3. To create healthy platform for teachers to exchange their knowledge and ideas.
4. To improve interaction of faculties with the outside world.
5. To support teaching staff to promote teaching learning, research extension activities and governance through participation in conference and workshops.
6. To enhance their academic credential in line with expectations of the institution.
7. To propagate faculty welfare measures.
8. To attend the conferences / workshops / seminars / annual sessions at the university / state / national level of the non teaching staff organizations.
9. Professional development of non teaching staff.

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### **Nature of Assistance Available Under this Scheme :**

1. Teacher and non teaching staff will get financial assistance for university / State / national / International level seminars / Workshops/ Conferences/ Symposia/ Session in the relevant field of their work.
2. Teaching and non teaching staff will also get financial support to obtain professional membership of different organization.

### **Procedure for Applying for the Scheme:**

The regular teaching and non teaching staff who wish to avail assistance under this scheme should submit their application prior to the event and submit receipt of registration , travel allowance along with application in the prescribed format within three days after attending seminar/workshop/conference/symposia/Session or after obtaining professional membership of the organization. After submission of the required conference/seminar certificate the teaching/non teaching staff will get reimbursement of the fees paid for the event.

### **Conditions to be fulfilled :**

1. The faculty member has to attend/ present a paper / chair a session and has been officially invited to this effect.
2. 50% of the faculty is on duty at a time in the college.
3. Only TA and registration fee will be paid to attend the event. In case of local conference only registration fee will be paid and academic leave/duty leave granted.
4. Fulfillment of instructions issued by Govt. of India from time to time for going abroad.
5. In case of attending International conference/seminar the applicant should have cleared his/her probation successfully.

Date : 3/2/2018

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3/2/2018  
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